



## Yearly Employee Self-Evaluation

This self evaluation gives FlexRN an idea of where you rate yourself so that we can track your growth and offer opportunities for improvement in the areas you feel you could use improvement in. Thank you for assisting us in our efforts to measure our employee's performance and continue to supply our facilities with the highest quality of staff available.

	Excellent	Good	Fair	Poor	Not Applicable
<b>Clinical Skills (over all):</b>					
Patient Assessment & Observation					
Remains calm in stressful/emergent situations					
Documentation					
Evaluation of change in patient condition					
Patient & Family Education					
Working knowledge of Advance Directives					
Patient interaction (age appropriate communication & care)					
Critical thinking skills/Judgment					
Implementation of Physicians' orders					
<b>Quality of Work (over all):</b>					
Uses time efficiently					
Prioritizes care appropriately					
Initiative & Enthusiasm					
Follows Hospital Policy & Procedures					
<b>Relations with Coworkers:</b>					
Attitude					
Cooperation with peers					
Appropriate reports patient information					
Effective & Timely communication with physicians					
<b>Punctuality:</b>					
Ability to adapt to New Workplace:					
Compliant with JCAHO standards:					

Professional Goals for the upcoming year: \_\_\_\_\_

Please list two areas of strength: \_\_\_\_\_

Please list two areas of weakness that could use improvements: \_\_\_\_\_

<b>FlexRN Employee Signature</b>	<b>Print Name</b>	<b>Date</b>